

Command Philosophy

- 1. <u>We are warfighters!</u> STERETT's mission is to "conduct prompt and sustained combat operations at sea." We are all warriors every single sailor aboard STERETT! Never forget that. Combat readiness is our top priority.
- 2. <u>Safety</u>. Be safety conscious in everything you do. While we will conduct many dangerous evolutions and sail in harm's way, safety should be ever-present. Ensure that you never get complacent nor forget to take care of your shipmates and yourself. Manage risk to accomplish the mission.
- 3. <u>Leadership & Teamwork</u>. Leadership is critical at every level. This includes Work Center Supervisors to myself. We must all set the example and strive for excellence. STERETT's success is dependent upon our ability to function as a cohesive team. Treat each other with dignity and respect. With leadership and teamwork functioning at all levels, excellence will follow.
- 4. <u>Family</u>. Sailors perform best when they know their families are being cared for. It is every sailor's responsibility to ensure their family is prepared for their absence while we are at sea. It is every leader's responsibility to know when a problem exists and provide help.

5. Some STERETT truisms:

- Integrity and honesty should inspire everything we do.
- Never stop seeking to better yourself through education and learning.
- Balance work, family, fun.
- Honor, courage, commitment is a life tenet, not just a slogan.
- Don't compare yourself to others; set your standards and goals high and compare yourself to them.
- In the absence of leadership, LEAD!
- Do the little things right, the big things will come.
- Work hard, good things will happen.

We are in the greatest Navy in the world on the newest most capable warship! Have pride in yourself, your profession, your ship!

DARREN G. McPHERSON